



## VILLAGE OF LIONS BAY

**REGULAR MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON TUESDAY, FEBRUARY 21, 2023, at 6:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

**Link to join the meeting:** <https://us02web.zoom.us/j/84957870801>

To join via phone, dial 778-907-2071 – Meeting ID: 849 5787 0801

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### AGENDA

**1. Call to Order**

**2. Closed Council Meeting (6:00 PM)**

Proposed topics for discussion in the absence of the public:

- A. Legal
- B. Personnel

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter* and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

**90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:

- (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;
- (c) labour relations or other employee relations;
- (n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);

*Council will reconvene the open meeting at 7 pm to discuss the balance of the Agenda*

**3. Reporting Out from Closed Portion of Meeting**

**4. Adoption of Agenda**

**5. Public Participation (2 minutes per person totalling 10 minutes maximum)**

**6. Public Delegation Requests Accepted by Agenda Deadline (10 minutes maximum)**

**7. Review & Approval of Minutes of Prior Meetings**

- A. Special Council Meeting – November 24, 2022 (*page 5*)  
 THAT the Special Council Meeting Minutes of November 24, 2022 be approved as circulated.
  
- B. Special Council Meeting – November 30, 2022 (*page 09*)  
 THAT the Special Council Meeting Minutes of November 30, 2022, be approved as circulated.
  
- C. Special Council Meeting – December 8, 2022 (*page 11*)  
 THAT the Special Council Meeting Minutes of December 8, 2022, be approved as circulated.
  
- D. Regular Council Meeting – January 31, 2023 (*page 13*)  
 THAT the Regular Council Meeting Minutes of January 31, 2023 be approved as circulated.
  
- E. Regular Council Meeting – February 7, 2023 (*page 28*)  
 THAT the Regular Council Meeting Minutes of February 7, 2023, be approved as circulated.

**8. Business Arising from the Minutes**

**9. Unfinished Business**

- A. Follow-Up Action Items from Previous Meetings

No.	Date	Item Description	Action
253	July 5, 2022	Highway maintenance follow up	A report will be issued by February 28, 2023, identifying pavement to be replaced 2023-2025
258	December 20, 2022	First Nations Acknowledgement for Agendas	Councillor Broughton to reconfirm the territorial acknowledgements appropriate to the Village of Lions Bay
264	February 7, 2023	Lions Bay Connector	Follow Up

**10. Reports**

- A. Staff

- i. Budget Update
- B. Mayor – Verbal Report
- C. Council
- D. Committees
  - i. COUNCILLOR ABBOTT, COUNCILLOR BROUGHTON LBBPAC Lions Bay Beach Park Revitalization Project
  - ii. Board of Variance Meeting Minutes – February 8, 2023  
*Recommendation:*  
THAT Council receive the February 8, 2023, Board of Variance Meeting Minutes for information purposes.
  - iii. Finance Committee

**11. Resolutions**

- A.

**12. Bylaws**

- A. Garbage & Recycling Collection Bylaw No. 455, Amendment Bylaw No.
- B. Utilities

**13. Policies & Procedures**

**14. Correspondence**

- A. List of Correspondence to Thursday, February 11<sup>th</sup>, 2023 (*page 48*)  
THAT the correspondence for the February 16<sup>th</sup>, 2023, Regular Meeting of Council for the Village of Lions Bay be received and circulated, and

THAT all such correspondence be acknowledged in writing; and  
THAT any correspondence seeking an action within the proper jurisdiction of the municipality is referred to the Chief Administrative Officer.

**15. New Business**

- A. B.C. building stronger communities with \$1 billion Growing Communities Fund

**16. Public Questions & Comments (2 minutes on any topic discussed in this meeting)**

**17. Closed Council Meeting (continuation, if applicable)**

THAT the meeting be closed to the public based on the matters noted in Item 2 of this Agenda.

**18. Reporting Out from Closed Portion of Meeting (if applicable)**

**19. Adjournment**



## VILLAGE OF LIONS BAY

**SPECIAL MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON THURSDAY, NOVEMBER 24, 2022 at 5:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance:

Council: Mayor Ken Berry  
Councillor Michael Broughton  
Councillor Neville Abbott (via video conference)  
Councillor Norm Barmeier (via video conference beginning at 5:06 pm)  
Councillor Marcus Reuter (via video conference)

Staff: Chief Administrative Officer Peter DeJong  
Chief Financial Officer Pamela Rooke  
Public Works Manager Nai Jaffer (via video conference)

Public: 1

**1. Call to Order**

The meeting was called to order at 5:01 pm

**2. Adoption of Agenda**

Moved/Seconded

THAT the section 90(1)(b) and (c) be added as grounds for closing the meeting;  
THAT a proposed resolution be added under Item 6Bi regarding the Lions Bay Beach Park Advisory Committee;  
THAT Item 7 be expanded to focus on the recent meeting between Councillors Barmeier and Broughton and Town Hall facilitator Susan Davis and next steps required; and  
THAT provision be made for Council to return to the Closed portion of the meeting after the Open meeting.

**CARRIED**

**3. Closed Council Meeting (5 PM)**

Proposed topics for discussion in the absence of the public:

A. Consideration of contractual matters pertaining to the bridge rehabilitation at 325 Bayview Road

Moved/Seconded

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter* and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

- 90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:
- (b) personal information about an identifiable individual who is being considered for a municipal award or honour, or who has offered to provide a gift to the municipality on condition of anonymity;
  - (c) labour relations or other employee relations;
  - (e) the acquisition, disposition or expropriation of land or improvements, if the council considers that disclosure could reasonably be expected to harm the interests of the municipality;
  - (j) information that is prohibited, or information that if it were presented in a document would be prohibited, from disclosure under section 21 of the *Freedom of Information and Protection of Privacy Act*;
  - (n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);
  - (o) the consideration of whether the authority under section 91 [*other persons attending closed meetings*] should be exercised in relation to a council meeting.

**CARRIED**

*The meeting was closed to the public at 5:05 pm.*

*The meeting was re-opened to the public at 6:10 pm*

**4. Reporting Out from Closed Portion of Meeting (if applicable)**

Council reported out that it has approved an additional \$136,127 for the driveway bridge project at 325 Bayview Road for a maximum project cost of up to \$425,000, including contingency.

**5. Public Participation (2 minutes per person totalling 10 minutes maximum)**

None

**6. Reports**

A. Staff

- i. CAO Request for Decision – 325 Bayview Road Municipal Driveway Bridge (Page 3)

*Recommendation:*

THAT Council authorizes an additional \$129,127 to come from surplus to cover the cost of Change Order 2 for the driveway bridge rehabilitation at 325 Bayview Road as identified in this report;

AND THAT Council direct staff to seek further Council direction should the total costs of the contract, engineering and project management, and contingency exceed \$425,000.

***This matter was concluded in the Closed portion of the meeting and reported out as noted above.***

B. Mayor

- i. Resolution: THAT the Lions Bay Beach Park Advisory Committee be re-established with two Council members acting as Chair and Co-Chair and up to ten resident members; and THAT residents be invited to apply to the Committee by way of the Village Update.

- Discussion took place regarding the number of potential people who may be interested in sitting on the committee and the need to have a good demographic cross-section of the Village;
- Need to have structure for committee
- Councillors Broughton and Barmeier recommended for Chair and Co-Chair

Moved/Seconded

THAT the Lions Bay Beach Park Advisory Committee be re-established with two Council members acting as Chair and Co-Chair and up to ten resident members; and

THAT residents be invited to apply to the Committee by way of the Village Update.

**CARRIED**

Moved/Seconded

THAT Councillors Broughton and Barmeier be appointed as Chair and Co-Chair respectively to the reconstituted Lions Bay Beach Park Advisory Committee with Terms of Reference to follow.

**CARRIED**

C. Council  
None

7. **Confirmation of Details re. Town Hall for the Lions Bay Beach Park Revitalization Project** - Discussion re. meeting between Councillors Barmeier and Broughton and Town Hall facilitator Susan Davis and next steps
- S. Davis provided thoughts about clearly communicating Council’s intent with respect to the Town Hall
  - Suggestion to consider a weekend – concerns re. getting too close to Christmas
  - Need for suitable agenda and presentation materials on design and scope of project
  - Consideration of enlisting assistance from project manager for Town Hall and landscape architect consultants for presentation materials (CAO to provide contracts re. hourly rates)

Moved/Seconded

THAT Susan Davis be appointed as facilitator for the Lions Bay Beach Park Revitalization Project Town Hall; and

THAT she be enabled to reach out to PMG and Core along with Councillors Broughton and Barmeier and CAO DeJong to flesh out information and details necessary to ensure the successful delivery of the Town Hall.

**CARRIED**

8. **Public Questions & Comments (2 minutes on any topic discussed in this meeting)**  
None

9. **Continuation of Closed Meeting**

*The meeting was closed to the public at 7:08 pm on the same basis as at the beginning of the meeting and all staff departed at 7:08 pm.*

10. **Reporting Out from Closed Meeting (if applicable)**

11. **Adjournment**

Moved/Seconded

THAT the meeting be adjourned.

**CARRIED**

*The meeting was adjourned generally at 7:30 pm.*

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Corporate Officer

Date Adopted by Council:	
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## VILLAGE OF LIONS BAY

**SPECIAL MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON WEDNESDAY, NOVEMBER 30, 2022 at 7:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance:

Council: Mayor Ken Berry  
Councillor Michael Broughton  
Councillor Neville Abbott  
Councillor Marcus Reuter  
Councillor Norm Barmeier (via audio conference)

Staff: Chief Administrative Officer Peter DeJong (Recorder, via video conference)

Public: 2

**1. Call to Order**

The meeting was called to order at 7:02 pm

**2. Adoption of Agenda**

Moved/Seconded

THAT the Agenda be approved as circulated.

**CARRIED**

**3. Public Participation**

None

**4. Reports**

A. Council

Verbal Update from Councillors Broughton and Barmeier re. organizational details for Town Hall and consideration of increased budget for presentation materials and possibly attendance by one of the beach park consultants. Discussion:

- Zoom meeting with Councillors, facilitator, consultants and CAO on November 29, 2022 had consensus on inclusion of consultants and materials and decision to ask Council for additional funding



- Additional conversation between Clr. Broughton and facilitator after Zoom meeting - Clr. Barmeier unaware of further conversation
- Clr. Broughton and facilitator concluded consultants not required for Town Hall – will advise if any presentation materials are required
- Looking into power point presentation for Town Hall

**5. Closed Council Meeting**

Proposed topics for discussion in the absence of the public:

Moved/Seconded

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter* and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

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- (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;
- (n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);

*\*Council does not anticipate reconvening the open meeting other than to report out, if applicable, and adjourn the meeting*

**CARRIED**

*The meeting was closed to the public at 7:22 pm and the CAO departed the meeting.  
The meeting was re-opened to the public at 10:12 pm*

**6. Reporting Out from Closed Portion of Meeting (if applicable)**

**7. Public Questions and Comments**

None

**8. Adjournment**

Moved/Seconded

THAT the meeting be adjourned.

**CARRIED**

*The meeting was adjourned generally at 10:12 pm.*



## VILLAGE OF LIONS BAY

**SPECIAL MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON THURSDAY, DECEMBER 8, 2022 at 5:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance:

Council: Mayor Ken Berry  
Councillor Michael Broughton  
Councillor Neville Abbott  
Councillor Marcus Reuter

Staff: Chief Administrative Officer Peter DeJong (Recorder)

Public: 2

**1. Call to Order**

The meeting was called to order at 5:01 pm

**2. Adoption of Agenda**

Moved/Seconded

THAT the Agenda be approved as circulated.

**CARRIED**

**3. Public Participation**

None

**4. Closed Council Meeting**

Proposed topics for discussion in the absence of the public:

Moved/Seconded

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter* and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

**90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:

- (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;
- (n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);

**CARRIED**

*The meeting was closed to the public at 5:03 pm and the CAO departed the meeting.  
The meeting was re-opened to the public at 6:02 pm*

**5. Reporting Out from Closed Portion of Meeting (if applicable)**

None

**6. Public Questions and Comments**

None

**7. Adjournment**

**Moved/Seconded**

THAT the meeting be adjourned.

**CARRIED**

*The meeting was adjourned generally at 6:02 pm.*



## VILLAGE OF LIONS BAY

**REGULAR MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON TUESDAY, JANUARY 31, 2023 at 6:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance: Mayor Ken Berry  
Councillor Neville Abbot  
Councillor Michael Broughton  
Councillor Marcus Reuter

Staff: Marina Blagodarov, Administrative Assistant  
Kelsey Guenette, Raincoast Ventures Ltd. (via videoconference)  
(Recorder)  
Nai Jaffer, Public Works Manager (via videoconference)  
Ron Miller, Acting Chief Financial Officer (A/CFO)  
Anthony Tobin, Acting Chief Administrative Officer (A/CAO)

Public: 6 in person; 19 via videoconference

**1. Call to Order**

Mayor Berry called the meeting to order at 6:03 p.m.

**2. Closed Council Meeting (6:00 PM)**

Moved/Seconded

THAT part of this Regular Meeting of the Village of Lions Bay Council be closed to the public due to the consideration of items pursuant to Section 90 of the *Community Charter* that provides:

- 90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:
- a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;

- c) labour relations or other employee relations;
- n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);

**CARRIED**

*The meeting returned to open session at 7:00 p.m.*

**3. Reporting Out from Closed Portion of Meeting/Mayor’s Address**

The Mayor informed that reporting out would occur following the reconvening of the Closed session later in the agenda.

**4. Adoption of Agenda**

During discussion on the January 31, 2023 Regular Council Meeting agenda, concerns were raised regarding the lack of time provided to review the agenda package prior to the meeting. As such, meeting minutes were requested to be tabled, and the Mayor’s Report received rather than adopted.

Moved/Seconded

THAT the agenda of the January 31, 2023 Regular Council Meeting of the Village of Lions Bay be adopted with amendment to remove Items 10.2 Acting CAO Report and 10.3 Acting CFO Report and add a discussion on the Municipal Clerk job posting under Item 14. New Business.

**DEFEATED**

(Mayor Berry and Councillor Broughton opposed)

Moved/Seconded

THAT the agenda of the January 31, 2023 Regular Council Meeting of the Village of Lions Bay be adopted with amendment to remove language in the agenda that restricts/conscripts public participation and sets limits to speaking.

**DEFEATED**

(Mayor Berry and Councillor Broughton opposed)

Moved/Seconded

THAT the agenda of the January 31, 2023 Regular Council Meeting be adopted with amendment to add a discussion on the Municipal Clerk job posting under Item 14. New Business.

**CARRIED**

**5. Public Participation**

**A. Tamara Leger**

Tamara Leger questioned whether A/CAO Anthony Tobin was the same person cited in a judgement at the BC Supreme Court of Appeal. The A/CAO advised that it was Not the same person.

B. KC Dyer

KC Dyer questioned whether Closed sessions would remain a regular occurrence prior to Open sessions.

Council responded, noting that holding Closed sessions prior to Open sessions includes reporting out to allow the public to respond if desired.

C. Karen Jeffery

Karen Jeffery requested that the Procedures Policy be rewritten as it had not been updated since 2015.

D. Rose Dudley

Rose Dudley requested clarification on the Village's hiring practices as there was no posting advertised for the A/CFO position.

Council responded, noting that the A/CFO was a former member of MNP LLP until his retirement, and was known to the Mayor in a professional manner. Additionally, it was noted that a list of qualified individuals for the A/CAO and A/CFO was provided to all Councillors for review by the Mayor, and they were requested to add to the list further. The A/CAO was hired via unanimous resolution.

E. Rebecca Caspersen

Rebecca Caspersen requested clarification on why the bank signing authority of a previous staff member was not yet removed.

Council responded, noting that it was working to correct and strengthen financial controls of the Village, and that the matter was unresolved in a previous Closed session; however, would be hopefully resolved later in the agenda.

F. Karen Jeffery

Karen Jeffery noted that the unanimously appointed A/CAO holds the authority for all hiring in the Village, and as such, Council would not have any authority to approve the selection of the A/CFO.

**6. Delegations**

None.

**7. Adoption of Minutes of Prior Meetings**

A. Regular Council Meeting – January 17, 2023  
 Moved/Seconded

THAT the Regular Council Meeting Minutes of January 17, 2023 be approved as circulated.

**TABLED**

B. Special Council Meeting – January 13, 2023  
 Moved/Seconded

THAT the Special Council Meeting Minutes of January 13, 2023 be received as circulated.

**CARRIED**

**8. Business Arising from the Minutes**

None.

**9. Unfinished Business**

A. Follow-Up Action Items from Previous Meetings

No.	Date	Item Description	Action
253	July 5, 2022	Highway maintenance follow up	A report will be issued by February 28, 2023, identifying pavement to be replaced 2023-2025
257	December 20, 2022	Speculation and Vacancy Tax	Mayor Berry to contact Finance to obtain further details regarding the Speculation and Vacancy Tax
258	December 20, 2022	First Nations Acknowledgement for Agendas	Councillor Broughton to reconfirm the territorial acknowledgements appropriate to the Village of Lions Bay
261	December 20, 2022	Pesticide Bylaw No. 430, 2011, Amendment Bylaw No. 624, 2022	Complete
262	December 20, 2022	Correspondence R11	Complete

Updates to action items included:

- 253: The report will be provided prior to 2023 budget approval
- 257: Mayor Berry advised that additional follow up on the Speculation and Vacancy Tax was needed
- 258: Councillor Broughton informed that contact had been made with cultural and language services at Squamish Nation to assist with drafting an appropriate territorial acknowledgement
- 261: Complete
- 262: Complete.

## 10. Reports

### A. Mayor

#### i. Mayor's Report

The Mayor's Report was provided with meeting materials for information.

### B. Acting Chief Administrative Officer

#### i. Verbal Report

The A/CAO provided a verbal report, noting that logistic issues in terms of responding to email correspondence/phone calls and circulating information to Council in a timely matter remained a concern due to dysfunctional office equipment and the lack of a Municipal Clerk/Coordinator.

During discussion, it was noted that none of the communities in the area of a similar size have retained municipal coordinators in their offices.

### C. Acting Chief Financial Officer

#### i. Verbal Report

The A/CFO provided a verbal report, noting that work had begun on the budgeting and audit process. Expenditures for the year are normally approved prior to its beginning; however, the Village is approximately five months behind and will have a quarter of unapproved expenditures and activity, which is not ideal.

Additionally, a current concern for the Village is the banking process (i.e., only one person is currently permitted to both authorize, prepare and sign cheques). A municipality should have a segregation of duties – one person recording transactions, separate from the person who signs them, and also separate from the custodian/control over the asset.



**D. Committee Reports**

**i. Finance Committee**

Mayor Berry reviewed the outcome of the recent Finance Committee meeting and noted its recommendation that banking vulnerability be addressed.

Moved/Seconded

THAT the Closed Minutes of the January 10, 2023 Finance Committee Meeting be received as circulated.

**CARRIED**

**ii. Beach Committee**

The meeting was informed that the Lions Bay Beach Park Advisory Committee was scheduled to meet on February 1, 2023 to confirm its Terms of Reference.

**iii. Metro Vancouver Committees**

Mayor Berry informed that TransLink, Metro Vancouver, and Climate Action Committee meetings were attended, where advocacy for the Village occurred whenever possible, including for possible participation in upcoming climate action pilot projects, and the need for consistent bus service to rural communities.

**11. Resolutions**

**A. Bank Signing Authority**

In response to a question, it was noted that the A/CFO would be meeting with the auditor this week, who would be informed of bank signing authority concerns.

Moved/Seconded

THAT two authorized signatures are always required for all financial transactions on behalf of the Village of Lions Bay for all paper cheques and also for all electronic transfers where the latter is feasible and appropriate in the view of the Chief Financial Officer; and

THAT signing authorities for the Bank, include and are limited to the Mayor, any Councillor, the Chief Administrative Officer, the Chief Financial Officer, the Municipal Accountant; and

THAT a copy of this resolution be provided to the Manager of the Village's bank by the Chief Financial Officer at the earliest opportunity having consideration for the timing of any relevant financial and payment circumstances or obligations of the Village.

**CARRIED**

- B. Appointment of Fire Chief  
During discussion, concerns were raised regarding requests for Council to review the Fire Chief’s negotiated contract.

Moved/Seconded

THAT Barret Germscheid be appointed Fire Chief for the Village of Lions Bay this 31<sup>st</sup> day of January 2023 and may exercise all of the powers granted to a Fire Chief of a municipality under governing Provincial Legislation and Fire Bylaw; and

THAT the Fire Chief enter into a contract for his services to the Village of Lions Bay as determined and agreed with the Chief Administrative Officer.

**DEFEATED**

(Councillors Reuter and Abbot opposed)

Moved/Seconded

THAT Barret Germscheid be appointed Fire Chief for the Village of Lions Bay this 31<sup>st</sup> day of January 2023 and may exercise all of the powers granted to a Fire Chief of a municipality under governing Provincial Legislation and Fire Bylaw; and

THAT the Fire Chief enter into a contract for his services to the Village of Lions Bay as determined and agreed with the Chief Administrative Officer, to be reported to Council at a Closed meeting.

**CARRIED**

- C. Appointment of Election Officials  
In response to a question, it was noted that by-election costs would require approval by Council as an expenditure amendment to the prior year’s budget.

**ACTION: Anthony Tobin, A/CAO, to review options for by-election expenditures with the A/CFO and report to Council at the next meeting.**

Moved/Seconded

THAT the Chief Administrative Officer is appointed Chief Election Officer and that accordingly the date of the by-election must be no later than 80 days after the 31<sup>st</sup> day of January 2023 and must fall on a Saturday which is the 16<sup>th</sup> day of April 2023.

**CARRIED**

## 12. Bylaws

- A. Garbage Recycling Bylaw Initial Draft  
The initial draft of the Garbage Recycling Bylaw was provided for information with meeting materials.

**ACTION: Anthony Tobin, A/CAO to present the Garbage Recycling Bylaw tracked changes version at the next Council meeting.**

Moved/Seconded

THAT the meeting be extended to 10:30 p.m.

**CARRIED**

**13. Correspondence**

A. List of Correspondence to January 31, 2023

**ACTION: It was requested that correspondence received by the Village reception/agenda email address be circulated to Council for review prior to release of agenda packages.**

During discussion on general correspondence, it was suggested that G2 be referred to the Lions Bay Climate Action Committee and G8 be referred to the Historical Society.

Moved/Seconded

THAT the correspondence for the January 31, 2023 Regular Council Meeting of the Village of Lions Bay be received as circulated; and

THAT all such correspondence be acknowledged in writing; and

THAT any correspondence seeking an action within the proper jurisdiction of the municipality is referred to the Chief Administrative Officer.

**CARRIED**

FROM	TOPIC
G1 BC Hydro, Whitney Deane	Community ReGreening Program
G2 MP Patrick Weiler	Disaster Mitigation and Adaptation Fund Application
G3 British Columbia Social Procurement Initiative, Rob Fisher	Introduction to Social Procurement for Elected Officials and Senior Leadership
G4 MP Patrick Weiler	Valentines for Vets 2023
G5 Fisheries and Oceans Canada	Post Workshop
G6 GranFondo	Request for Letter of Support
G7 Alex Schwarz	Micro Quakes
G8 Heritage BC	Heritage Week
G9 MP Patrick Weiler	2023 Pre-Budget Consultations
G10 MP Patrick Weiler	Second Capital Intake of the Rural Transit Solutions Fund
R1 Norm Barmeier	Agenda and Past Minutes
R2 Rebecca Caspersen	Finance Committee
R3 John Dudley	Beach Park Update
R4 Karl Buhr	Various questions
R5 John Dudley	Finance Committee Meeting
R6 Karl Buhr	Road Bridge
R7 Stephanie Beattie	Finance Committee clarity
R8 Karl Buhr	Collateral to Public participation
R9 Ute Philips	CFO Position
R10 Rose Dudley	Hiring Part-time CFO
R11 Norm Barmeier	Disaster Mitigation and Adaptation Fund
R12 Stephanie Beattie	Bike Park
R13 Norma Rodgers	Defamatory Correspondence

**14. New Business**

**A. Municipal Clerk Job Posting**

During discussion on the Municipal Clerk job posting, concerns were raised related to the lack of Council’s involvement in the process. Additionally, it was identified that there is no existing Municipal Clerk position on the Village’s organizational chart.

The A/CAO advised that the Municipal Coordinator was advertised with a closing date of December 20, 2022. Applicants for the position were being reviewed and responded to accordingly, as the Municipal Clerk would have similar roles and responsibilities to the Municipal Coordinator, with the addition of some corporate officer responsibilities. The position would be an interim term.

Moved/Seconded

THAT candidates for the Municipal Clerk be reviewed by Council to determine whether the hiring freeze should be lifted.

**DEFEATED**

(Mayor Berry and Councillor Broughton opposed)

**15. Public Questions & Comments (2 minutes on any topic discussed in this meeting)**

A. David Shore

David Shore expressed appreciation to the A/CAO and A/CFO for their input on important matters and the experience both bring to their respective positions.

B. Tamara Leger

Tamara Leger requested information on the recourse for the Village to recapture the by-election expense, and what safeguards would be put in place to ensure it does not occur again.

Council responded noting that there are no legal remedies or legislation available to give recourse to the public when an elected officer resigns on short notice.

**16. Closed Meeting (continuation)**

Moved/Seconded

THAT the meeting be closed to the public on the basis of the matters noted in Item 2.

**CARRIED**

*The meeting returned to closed session at 10:48 p.m. and returned to open session at 11:17 p.m.*

**17. Reporting Out**

The Mayor reported the following:

- Norm Barmeier, Clara George, Christina Lee, and Greg Weary were reappointed, and new member John Robb was appointed, to the Lions Bay Climate Action Committee
- Jennifer Hetherington, Kit McLean, Nicole Strahl, Hugo van Hoogstraten, were reappointed to the Curly Stewart Memorial Trust Fund Committee
- Council resolved to remove contractual limitations on the Lions Bay beach park project to allow the committee to move forward.

**18. Adjournment**

Moved/Seconded

THAT the January 31, 2023 Regular Council Meeting for the Village of Lions Bay be adjourned.

**CARRIED**

*The meeting was adjourned at 11:18 p.m.*

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
A/CAO

Date Adopted by Council:	
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DRAFT



## VILLAGE OF LIONS BAY

**REGULAR MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON TUESDAY, FEBRUARY 7, 2023 at 6:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance: Mayor Ken Berry  
Councillor Neville Abbot  
Councillor Michael Broughton  
Councillor Marcus Reuter

Staff: Marina Blagodarov, Administrative Assistant  
Christel Guenette, Raincoast Ventures Ltd. (via videoconference)  
(Recorder)

Public: 10 in person; 35 via videoconference

**1. Call to Order**

The meeting was called to order at 6:00 p.m.

**2. Closed Council Meeting (6:00 PM)**

Proposed topics for discussion in the absence of the public:

- A. Legal
- B. Personnel

Moved/Seconded

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter*, and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

**90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:

a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;

n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);

**CARRIED**

*The meeting returned to open session at 7:00 p.m.*

**3. Reporting Out from Closed Portion of Meeting/Mayor's Address**

The Mayor reported the following:

- Effective immediately, the Acting Chief Administrative Office (A/CAO), Anthony Tobin, resigned
- Dave Butler, Building Inspector, resigned and was thanked for his many years of service
- Barret Germscheid agreed to serve as the new Fire Chief for the Village of Lions Bay
- Council moved discussion of the Lions Bay Connector to the Open Agenda.

**4. Adoption of Agenda**

Moved/Seconded

THAT the agenda of the February 7, 2023, Regular Council Meeting be adopted with amendment to dispense with Item 10, Reports.

**CARRIED**

**5. Public Participation**

A. Karen Dyer

Karen Dyer questioned the timing of when the A/CAO was approached about the position. Councillor Broughton confirmed that the A/CAO was approached after the termination of the former CAO.

B. Tania Cosgrave

Tania Cosgrave encouraged all meeting participants to be mindful of making respectful comments and set aside personal disputes.

C. Rebecca Caspersen

Rebecca Caspersen questioned whether the Village of Lions Bay had employment equity targets when hiring. Mayor Berry acknowledged the suggestion, which would be factored into future hirings.

D. James Mole

James Mole recommended that investments be placed in savings accounts with higher interest rates as the Village would incur no risk.



E. Karen Dyer

Karen Dyer noted the high staff turnover during the past few months.

Council responded, noting that future conversations would be required to explore these concerns further.

F. <Unidentified Speaker>

It was noted that significant noise and vibrations were felt the previous night with the joining of railway cars. Future occurrences could cause substantial damage to homes.

Council responded, noting it would request that Nai Jaffer, Public Works Manager, explore this occurrence and report to Council.

**6. Public Delegation Requests Accepted by Agenda Deadline**

A. None

**7. Review and Approval of Minutes of Prior Meetings**

Moved/Seconded

THAT the review of the Special Council Meeting Minutes of November 24, 30, and December 8, 2022, and the Regular Council Meeting Minutes of January 31, 2023, be postponed until the next Council Meeting.

**CARRIED**

**ACTION: All previous unadopted Council Meeting minutes will be added to the next Regular Council Meeting.**

**8. Business Arising from the Minutes**

This item was not considered at the meeting.

**9. Unfinished Business**

A. Follow-Up Action Items from Previous Meetings

No.	Date	Item Description	Action
253	July 5, 2022	Highway maintenance follow up	A report will be issued by February 28, 2023, identifying pavement to be replaced 2023-2025
257	December 20, 2022	Speculation and Vacancy Tax	Mayor Berry to contact Finance to obtain further details regarding the Speculation and Vacancy Tax
258	December 20, 2022	First Nations Acknowledgement for Agendas	Councillor Broughton to reconfirm the territorial acknowledgements

			appropriate to the Village of Lions Bay
263	January 31, 2023	Appointment of Election Officials	A/CAO Tobin to review options for by-election expenditures with the A/CFO and report to Council at next meeting.

Updates to action items included:

- 253: The Village of Lions Bay was added to the 2023-2024 paving cycle.
- 257: Mayor Berry received information from Metro Vancouver staff and would table it for inclusion in the minutes.
- 258: A proposal will be provided at the next Regular Council Meeting agenda regarding a territorial acknowledgement for consideration.
- 263: The Acting Chief Financial Officer (A/CFO) would continue arrangements for the by-election.

**10. Resolutions**

A. None

**11. Bylaws**

A. Garbage and Recycling Collection Bylaw No. 455, Amendment Bylaw No.  
 During discussion, it was noted that a budget report would be provided for the next Regular Council Meeting. Additionally, discussion ensued on the process of moving the authority of the CAO to the A/CFO.

**12. Correspondence**

A. List of Correspondence to Thursday, February 2, 2023  
 Councillor Broughton reported on the receipt of three pieces of correspondence regarding wood, fibre, LNG, and impacts on Howe Sound. Additionally, three letters were received from residents expressing appreciation to Council and staff. Any actions requested would be referred to staff.

Moved/Seconded

THAT the correspondence for the February 7, 2023, Regular meeting of Council for the Village of Lions Bay be received and circulated, and

THAT all such correspondence be acknowledged in writing; and

THAT any correspondence seeking an action within the proper jurisdiction of the municipality is referred to the Chief Administrative Officer.

**CARRIED**

**13. New Business**

A. Lions Bay Connector Project

Moved/Seconded

THAT the Lions Bay Avenue Connector Project continue on hold for an additional 90 days.

**CARRIED**

Moved/Seconded

THAT the “Draft Preliminary Layout and Cost Estimate for Lions Bay Avenue Connector Project” November 1, 2023, be made available for review once any proprietary contractor information has been redacted; and

THAT the redacted “Draft Preliminary Layout and Cost Estimate for Lions Bay Avenue Connector Project” November 1, 2023, be added to the next Regular Council meeting.

**CARRIED**

**14. Public Questions & Comments (2 minutes on any topic discussed in this meeting)**

None.

**15. Adjournment**

Moved/Seconded

THAT the meeting be adjourned.

**CARRIED**

*The meeting was adjourned at 7:56 p.m.*

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
CAO

Date Adopted by Council:	
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## VILLAGE OF LIONS BAY

**SPECIAL MEETING OF THE COUNCIL  
OF THE VILLAGE OF LIONS BAY  
HELD ON THURSDAY, NOVEMBER 24, 2022 at 5:00 PM  
COUNCIL CHAMBERS, 400 CENTRE ROAD, LIONS BAY  
AND VIA ZOOM VIDEO CONFERENCE**

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### MINUTES

In Attendance:

Council: Mayor Ken Berry  
Councillor Michael Broughton  
Councillor Neville Abbott (via video conference)  
Councillor Norm Barmeier (via video conference beginning at 5:06 pm)  
Councillor Marcus Reuter (via video conference)

Staff: Chief Administrative Officer Peter DeJong  
Chief Financial Officer Pamela Rooke  
Public Works Manager Nai Jaffer (via video conference)

Public: 1

**1. Call to Order**

The meeting was called to order at 5:01 pm

**2. Adoption of Agenda**

Moved/Seconded

THAT the section 90(1)(b) and (c) be added as grounds for closing the meeting;  
THAT a proposed resolution be added under Item 6Bi regarding the Lions Bay Beach Park Advisory Committee;  
THAT Item 7 be expanded to focus on the recent meeting between Councillors Barmeier and Broughton and Town Hall facilitator Susan Davis and next steps required; and  
THAT provision be made for Council to return to the Closed portion of the meeting after the Open meeting.

**CARRIED**

**3. Closed Council Meeting (5 PM)**

Proposed topics for discussion in the absence of the public:

A. Consideration of contractual matters pertaining to the bridge rehabilitation at 325 Bayview Road

Moved/Seconded

THAT the meeting be closed to the public on the basis of matters to be considered under the following sections of the *Community Charter* and where required, the Council does consider that the matters could reasonably be expected to harm the interests of the municipality if they were held in public:

- 90 (1)** A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:
- (b) personal information about an identifiable individual who is being considered for a municipal award or honour, or who has offered to provide a gift to the municipality on condition of anonymity;
  - (c) labour relations or other employee relations;
  - (e) the acquisition, disposition or expropriation of land or improvements, if the council considers that disclosure could reasonably be expected to harm the interests of the municipality;
  - (j) information that is prohibited, or information that if it were presented in a document would be prohibited, from disclosure under section 21 of the *Freedom of Information and Protection of Privacy Act*;
  - (n) the consideration of whether a council meeting should be closed under a provision of this subsection or subsection (2);
  - (o) the consideration of whether the authority under section 91 [*other persons attending closed meetings*] should be exercised in relation to a council meeting.

**CARRIED**

*The meeting was closed to the public at 5:05 pm.*

*The meeting was re-opened to the public at 6:10 pm*

**4. Reporting Out from Closed Portion of Meeting (if applicable)**

Council reported out that it has approved an additional \$136,127 for the driveway bridge project at 325 Bayview Road for a maximum project cost of up to \$425,000, including contingency.

**5. Public Participation (2 minutes per person totalling 10 minutes maximum)**

None

**6. Reports**

A. Staff

- i. CAO Request for Decision – 325 Bayview Road Municipal Driveway Bridge (Page 3)

*Recommendation:*

THAT Council authorizes an additional \$129,127 to come from surplus to cover the cost of Change Order 2 for the driveway bridge rehabilitation at 325 Bayview Road as identified in this report;

AND THAT Council direct staff to seek further Council direction should the total costs of the contract, engineering and project management, and contingency exceed \$425,000.

***This matter was concluded in the Closed portion of the meeting and reported out as noted above.***

B. Mayor

- i. Resolution: THAT the Lions Bay Beach Park Advisory Committee be re-established with two Council members acting as Chair and Co-Chair and up to ten resident members; and THAT residents be invited to apply to the Committee by way of the Village Update.

- Discussion took place regarding the number of potential people who may be interested in sitting on the committee and the need to have a good demographic cross-section of the Village;
- Need to have structure for committee
- Councillors Broughton and Barmeier recommended for Chair and Co-Chair

Moved/Seconded

THAT the Lions Bay Beach Park Advisory Committee be re-established with two Council members acting as Chair and Co-Chair and up to ten resident members; and

THAT residents be invited to apply to the Committee by way of the Village Update.

**CARRIED**

Moved/Seconded

THAT Councillors Broughton and Barmeier be appointed as Chair and Co-Chair respectively to the reconstituted Lions Bay Beach Park Advisory Committee with Terms of Reference to follow.

**CARRIED**

C. Council  
None

7. **Confirmation of Details re. Town Hall for the Lions Bay Beach Park Revitalization Project** - Discussion re. meeting between Councillors Barmeier and Broughton and Town Hall facilitator Susan Davis and next steps
- S. Davis provided thoughts about clearly communicating Council’s intent with respect to the Town Hall
  - Suggestion to consider a weekend – concerns re. getting too close to Christmas
  - Need for suitable agenda and presentation materials on design and scope of project
  - Consideration of enlisting assistance from project manager for Town Hall and landscape architect consultants for presentation materials (CAO to provide contracts re. hourly rates)

Moved/Seconded

THAT Susan Davis be appointed as facilitator for the Lions Bay Beach Park Revitalization Project Town Hall; and

THAT she be enabled to reach out to PMG and Core along with Councillors Broughton and Barmeier and CAO DeJong to flesh out information and details necessary to ensure the successful delivery of the Town Hall.

**CARRIED**

8. **Public Questions & Comments (2 minutes on any topic discussed in this meeting)**  
None

9. **Continuation of Closed Meeting**

*The meeting was closed to the public at 7:08 pm on the same basis as at the beginning of the meeting and all staff departed at 7:08 pm.*

10. **Reporting Out from Closed Meeting (if applicable)**

11. **Adjournment**

Moved/Seconded

THAT the meeting be adjourned.

**CARRIED**

*The meeting was adjourned generally at 7:30 pm.*

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Corporate Officer

Date Adopted by Council:	
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# THE MUNICIPALITY OF THE VILLAGE OF LIONS BAY

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## **BOARD OF VARIANCE MEETING OF THE VILLAGE OF LIONS BAY HELD ON WEDNESDAY, FEBRUARY 8, 2023, at 6:00 PM AT 400 CENTRE ROAD, LIONS BAY, BC AND VIA ZOOM VIDEOCONFERENCE**

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### **MINUTES**

In Attendance:

Board of Variance: Morgan Gatto (Chair)  
Scott Gordon  
David Lee

Staff:

Public: 0

Applicants: James Mole, owner

#### **1. Call to Order**

Morgan Gatto called the meeting to order at 6:00 p.m.

#### **2. Approval of the Agenda**

Moved/Seconded

THAT the February 8, 2023 Board of Variance agenda be approved, as presented.

**CARRIED**

#### **3. New Business – Applications to be Heard**

- 1) **Civic Address:** 385 Timbertop Drive, Lions Bay, BC  
**Legal Description:** Plan 14997, DL 2985, Lot 42  
**Owner:** James Mole & Anna McCulloch  
**Request:** Approval sought for rear yard setback in the northwest corner from 7.50 meters to 3.80 meters and height from 7.50 meters to 9.44 meters (30' 11")

#### **4. Public Questions and Comments**

A. James Mole, Owner, advised:

- Due to the steepness and topography of the property, there is only one reasonable location on the property for a structure.



- Neighbours from adjacent properties have not had any opposition, and there have been no additional comments from neighbours.

**Decision**

After considering the facts before it, the Board of Variance determined that the requested variance was to be approved.

Moved/Seconded

- 1) THAT the Board of Variance approves the rear yard setback in the northwest corner from 7.50 meters to 3.80 meters and height from 7.50 meters to 9.44 meters (30' 11"), for 385 Timbertop Drive, Lions Bay, BC

**CARRIED**

**5. Adjournment**

Moved/Seconded

THAT the meeting be adjourned.

**CARRIED**  
(6:10 p.m.)

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Corporate Officer

Date Approved:	
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## THE MUNICIPALITY OF THE VILLAGE OF LIONS BAY



# Garbage and Recycling Collection Bylaw No. 455, 2013

## Office Consolidation

This document is an office consolidation of Garbage and Recycling Collection Bylaw No. 455, 2013 with subsequent amendments adopted by the Village of Lions Bay.

All persons making use of this consolidation are reminded that it has no Council sanction, that amendments have been incorporated only for convenience of reference, and that for all purposes of interpretation and application, the original bylaws should be consulted. The Village of Lions Bay will, in no event, be liable or responsible for damages of any kind arising out of the use of this consolidation.

This is not the official version of Garbage and Recycling Collection Bylaw No. 455, 2013, as amended, nor is it admissible in a court of law. For such purposes, official certified copies of the original bylaws can be obtained from the Village Office or by contacting us at: [admin@lionsbay.ca](mailto:admin@lionsbay.ca)

### List of Amending Bylaws

Bylaw No.	Section	Description	Adopted
468	Sch. A	Schedule A replaced	February 18, 2014
483	Sch. A	Schedule A replaced	February 17, 2015
500	Sch. A	Schedule A replaced	February 16, 2016
516	3, 14, 16, SchA	Various amendments to text, Schedule A replaced	February 21, 2017
540	Sched. A	Replaces Schedule A	February 20, 2018

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559	Sched A	Replaces Schedule A	February 19, 2019
570	2(a)&(b)	Amends payment due date in s.14 to Dec.31 and amends amount payable in Schedule A	Feb.18, 2020
579	4(a)&(b)	Amends sections 14 and 15, extending the discount period for 2020	April 21, 2020
589	Sched. A	Replaces Schedule A	February 16, 2021
616	Various	Amends numbering and various sections	April 5, 2022

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# Garbage and Recycling Collection Bylaw No. 455, 2013

**WHEREAS** Council deems it advisable to adopt a Bylaw to regulate the terms and conditions for the collection and disposal of solid waste, recycling, and green yard waste, and the rates payable for these services; and

**NOW THEREFORE** the Council of the Village of Lions Bay, in open meeting assembled, enacts as follows:

## **TITLE**

1. This Bylaw may be cited as "Garbage and Recycling Collection Bylaw No. 455, 2013".

## **PAST BYLAWS REPEALED**

2. Waste Collection Bylaw No. 440 is hereby repealed.

## **DEFINITIONS**

3. In this Bylaw:

“food waste” means organic compostable kitchen waste or excess food products;

“garden waste” means organic compostable yard trimmings;

“green waste” means organic compostable waste, including garden waste and food waste;

[Amended by Bylaw No. 516, 2017]

“garbage” means waste that does not meet the criteria of green waste or the recycling program;

“wildlife resistant container” means a secure fully enclosed container with a lid and latching device, of sufficient design and strength to prohibit access by wildlife;

“wildlife resistant enclosure” means a structure which has four enclosed sides, a roof, doors, and a latching device, of sufficient design and strength to prohibit access by wildlife;

“wildlife attractant” means any substance that could reasonably be expected to attract wildlife;

“wildlife proof container” means a fully enclosed container, of sufficient design and strength to prevent access by Wildlife, *that is securely affixed to the ground or to an immovable object or fixture; and*

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"wildlife proof enclosure" means a structure which has enclosed sides, a roof, doors and a latching mechanism of sufficient design and strength to prevent access by Wildlife, *that is designed and constructed in accordance with specifications for a RMOW standard Solid Waste Wildlife Proof Enclosure.*

**SYSTEM ESTABLISHMENT**

4. The Village hereby establishes and continues the equipping, maintenance and operation of a system of solid waste, recycling, and green yard waste collection.

**OBLIGATION OF RESIDENTS**

5. Every owner or resident shall provide and maintain in good order and repair, garbage receptacles, with tight waterproof covers. The amount of garbage shall not exceed 154 litres in total and no receptacle shall contain more than 121 litres. Two receptacles are allowed per household; tags for additional receptacles may be purchased at the Village Office.  
[Amended by Bylaw No. 616, 2022]
6. The receptacles required under this by-law shall at all times be securely housed to ensure that the contents do not attract and are not accessible to wildlife.  
[Amended by Bylaw No. 616, 2022]
7. During times of low wildlife activity, all green waste, garbage and recycling receptacles shall be placed for collection by the householder:
- Less than 10 feet from the roadway in front of the householder's premises,
  - no earlier than 5:00 a.m. on the scheduled waste collection day, and
  - removed no later than 8 p.m. the same day.

During times of increased wildlife activity, the Village may impose an area collection schedule. All garbage and food waste receptacles and recycling shall be placed for collection by the householder:

- less than 10 feet from the roadway in front of the householder's premises,
  - no earlier than the time prescribed by the area collection schedule on the scheduled waste collection day, and
  - clean recycling products are excluded from the area collection schedule provide they do not create an attractant,
  - during times of increased wildlife activity, the Village will provide for drop-off of food waste and garbage only, at Works Yard from 6 - 8 a.m. on day of pickup and 8 a.m. - 12 noon on the Saturday following.
8. Recycling is to be placed in the blue recycling boxes, and in blue or yellow bags, as established by Village waste guidelines. Additional cardboard may be placed roadside, in flattened, neatly tied bundles, to a maximum bundle size of 3 feet by 3 feet (3' x 3').  
[Amended by Bylaw No. 616, 2022]
9. Garden waste collection is to be placed in brown kraft green waste bags, compostable plastic bags, or in containers that have been clearly marked 'Yard Trimmings'. Branches should not be more than 3" (3 inches) in diameter, and bundles of branches no greater than 3' (3 feet) long.
10. Food waste is to be placed in brown kraft green waste bags or small compostable plastic bags (10 liter maximum), inside food waste container.
11. Garbage is to be placed in biodegradable plastic bags, inside garbage container.  
[Amended by Bylaw No. 616, 2022]
12. No liquids or free water shall be put or placed in or allowed to run into or accumulate in any garbage receptacle, and all such receptacles shall at all times be covered with a watertight cover.
13. No owner or occupier shall place for collection any prohibited solid waste as set out in Schedule B attached to and forming a part of this bylaw.  
[Amended by Bylaw No. 616, 2022]
14. All waste material which is not garbage, recycling, or green waste shall be disposed of directly by the owner or occupier at a regional or other appropriate handling facility.  
[Amended by Bylaw No. 616, 2022]

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15. Every owner or occupier of land is hereby compelled to make use of the garbage, recycling, and green waste disposal system established and continued hereunder and shall pay for the collection of garbage, recycling, and green waste from premises as herein provided.

[Amended by Bylaw No. 616, 2022]

**SERVICE PROVIDED BY VILLAGE**

16. Garbage shall be collected bi-weekly while recycling, and green waste shall be collected weekly by the disposal service of the Village. This regular pick-up schedule may be altered by the Public Works Manager provided that two weeks' notice of the change is provided to all residents and businesses via the Village Update.

[Amended by Bylaw No. 616, 2022]

**COLLECTION RATES**

17. Rates for the collection of garbage, recycling and green waste as per Schedule "A" attached hereto and forming part of this By-law are hereby imposed on the owners of land or occupiers of premises and are due and payable by the 31st day of December of each year.  
[Amended by Bylaw No. 516, 2017]  
[Amended by Bylaw No. 570, 2020]  
[Amended by Bylaw No. 579, 2020]
18. A prompt payment discount shall be allowed, as set out in Schedule "A" if payment is made by the 31st of March of each year, other than the year 2020, when a prompt payment discount shall be allowed, as set out in Schedule "A" if payment is made on or before the 1<sup>st</sup> day of June. The period the rates cover is from January 1 to December 31 of each year.  
[Amended by Bylaw No. 579, 2020]
19. The rate chargeable under this section in the calendar year in which the collection of garbage, recycling and green waste commences shall be one-twelfth (1/12) of the full rate as set out in Schedule "A" multiplied by the number of full months remaining in the calendar year of service commencement.  
[Amended by Bylaw No. 516, 2017]
20. Any rate remaining unpaid on the 31st day of December shall be deemed to be taxes in arrears in respect of the property in respect of which the consumer dwells and shall forthwith be entered on the real property tax roll by the Collector as taxes in arrears.
21. The rates established hereunder shall commence effective January 1 of each year.

**WILDLIFE RESISTANT CONTAINERS AND ENCLOSURES**

22. Every outdoor container or receptacle used by a single family dwelling for depositing or storing food waste or other edible waste, or waste contaminated recycling that could attract wildlife shall be a wildlife resistant container, or be stored in a place that cannot be accessed by wildlife. This section does not apply to composting or placement of waste at curbside on collection days.
23. Every commercial, industrial, institutional and tourist accommodation building, and every multiple family residential development having three or more dwelling units, shall provide for a waste storage site located inside a building or within a wildlife resistant enclosure.  
[Amended by Bylaw No. 616, 2022]
24. Garbage and recycling containers required for temporary special events, such as weekend sports tournaments, weddings, Fire Department Picnic, Halloween and Canada Day are exempt from this requirement if emptied before 10:00 p.m.
25. Wildlife resistant containers and wildlife proof enclosures:  
a. must be kept closed and secure when waste is not being deposited, and  
b. if damaged, must not be used until repaired.

[Amended by Bylaw No. 616, 2022]



**DANGEROUS WILDLIFE**

[Amended by Bylaw No. 616, 2022]

26. Feeding wildlife and depositing or storing any domestic garbage, pet food, food waste, or other edible waste that could attract wildlife is prohibited.

[Amended by Bylaw No. 616, 2022]

27. Bird feeders must have a seed catch try and be suspended on a cable or other device so that they are 10 ft above the ground and from any other access point.

[Amended by Bylaw No. 616, 2022]

28. Beehives must be protected by an electric fence or otherwise be made inaccessible to wildlife.

[Amended by Bylaw No. 616, 2022]

29. Outdoor fridges or freezers must be inaccessible to wildlife and stored in wildlife resistant enclosure.

30. Halloween pumpkins and jack-o-lanterns shall be placed at curbside no earlier than 4 p.m. on the night of Halloween and moved to appropriate wildlife proof storage by 11 p.m.

[Amended by Bylaw No. 616, 2022]

31. No meat by-products shall be put in compost piles.

[Amended by Bylaw No. 616, 2022]

32. Fruit and nut trees must be managed in such a way that they do not attract wildlife.

**OFFENCE AND PENALTY**

33. Every person who contravenes any provision of this Bylaw commits an offence and upon summary conviction is liable to a fine not exceeding \$1000.00 and the cost of prosecution. Where enforcement proceeds under Bylaw Notice Enforcement Bylaw No. 385, 2006, as amended, contraventions of this Bylaw do not constitute an offence and penalties shall not exceed \$500.

[Amended by Bylaw No. 616, 2022]

**SEVERABILITY**

34. If any section or lesser portion of this Bylaw is held to be invalid by a Court, the invalid portion shall be severed without affecting the validity of the remaining portions of this Bylaw.

[Amended by Bylaw No. 616, 2022]

**READ A FIRST TIME February 5, 2013**

**READ A SECOND TIME February 5, 2013**

**READ A THIRD TIME February 19, 2013**

**ADOPTED February 21, 2013**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**Secretary-Treasurer**

**Certified a true copy of  
Bylaw No. 455, 2013 as adopted.**

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**Corporate Officer**

**SCHEDULE "A"**

**Attached to and forming  
part of Bylaw No. 455, 2013, as amended**

	<b>Garbage, Recycling and Green Waste</b>		<b>Annual Charge</b>	<b>Prompt Payment Discount</b>
1	Single Family Residences	Garbage, Recycling and Organics	\$365.00	3.5%
2	Townhouses (Crosscreek Road)	Garbage, Recycling and Organics	\$365.00	3.5%
3	Condominiums (Centre Road)	Recycling Only	\$164.00	3.5%
4	Businesses – Store/Café	Recycling Only	\$1,478.00	3.5%
5	Businesses - Other	Recycling Only	\$164.00	3.5%

[Amended by Bylaw No. 570]

[Amended by Bylaw No. 589]



**VILLAGE OF LIONS BAY**

<b>General Correspondence:</b>				
<b>Date Rec'd</b>	<b>FROM</b>	<b>TOPIC</b>	<b>ACTION</b>	<b>Page No.</b>
14-Feb	G1 Patrick Weiler, M.P.	Invitation to meet		46
<b>Resident Correspondence:</b>				
<b>Date Rec'd</b>	<b>FROM</b>	<b>TOPIC</b>	<b>ACTION</b>	<b>Page No.</b>
11-Feb	R1 Trudi Luethy	Mary Comer-Miles		47
14-Feb	R3 Gail Craig	Letter to Council		48
15-Feb-23	R4 Ehsan Monfared	Village Business		50
15-Feb	R5 Norma Rogers	Municipal Clerk		51
11-Feb-23	R6 Charlie Bradbury	Letter to Council		52
16-Feb	R7 Dave Butler	Letter to Council		53
16-Feb	R8 Penny Nelson	Letter to Council		54
Feb 16,	R11 Norm Barmeier	Zoom Meeting		55

## Karen Jeffery

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**From:** Lepur, Natasha (Weiler, Patrick - MP) <natasha.lepur.842@parl.gc.ca>  
**Sent:** Tuesday, February 14, 2023 4:31 PM  
**To:** Council; Ken Berry; Neville Abbott; Councillor Michael Broughton; Marcus Reuter  
**Subject:** Meeting with MP Weiler

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**Categories:** Government

Hello Mayor and Council,

I am writing on behalf of MP Weiler to see when we might be able to arrange a time for him to meet with you all in person. It would be an introductory meeting for him to hear the priorities of Council and better understand how the federal government may be able to support Lions Bay initiatives.

MP Weiler is in town from February 20 to March 3. We'd be happy to host you in our constituency office in Horseshoe Bay (although we have a smaller space) or have MP Weiler meet you in Lions Bay. I understand it can be difficult to accommodate many schedules. Please let me know when might be an ideal time.

I look forward to hearing from you.

Kind Regards,  
Natasha



**Natasha Lepur** (she/her/elle)  
**Executive Assistant**  
Office of Patrick Weiler, M.P. | Député  
West Vancouver-Sunshine Coast-Sea to Sky Country  
**Cel.:** 604-340-1639  
**Tel.:** 604-913-2660  
[Natasha.lepur.842@parl.gc.ca](mailto:Natasha.lepur.842@parl.gc.ca)



Before printing this e-mail, think about the Environment

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**From:** Trudi Luethy [REDACTED]  
**Sent:** Saturday, February 11, 2023 11:26 PM  
**Subject:** RE; Mary Comer- Miles

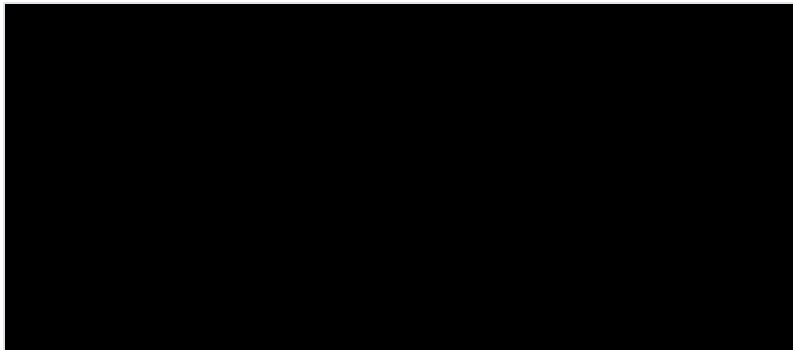
**Notice from Cynthia Miles!**

I just wanted to tell you that our beautiful Mary passed away peacefully on Friday morning February 10th.

We are beyond grateful for the incredible life she led. Lucky her and lucky us!!

I wondered if you wouldn't mind letting anyone know that may be interested. I know Mary truly loved the village and all the people who she saw regularly and supported her with her various projects.

When more details become available you can find them on the [Lions Bay | The Watershed](#)



**From:** [REDACTED]  
**To:** [Lions Bay Reception; Council](#)  
**Subject:** letter to Council  
**Date:** Tuesday, February 14, 2023 10:55:46 AM

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Mayor and Councillors,

These are some questions that require action and response please.

At the Jan 31 Regular Council mtg. the newly resigned CAO, and the mayor, divulged to the public that his contract included all the powers the former CAO had.

In reading former CAO Peter deJong's job description, which was posted in the agenda package with all the other Village job descriptions in the December 20<sup>th</sup> council agenda, it states the former CAO could hire, manage and dismiss staff as follows.

Pg 2. Item 7. Recruits and hires all employees including, without limitation:

(a) Chief Financial Officer, with a recommendation to Council to appoint that person as the Finance Officer pursuant to section 149 of the Community Charter (ie finance officer functions);

(b) Fire Chief, with a recommendation to Council to appoint that person as the Fire Chief pursuant to section 7 of the Fire Bylaw 428.

The newly resigned CAO on January 31<sup>st</sup> did make recommendation to Council to vote and agree on the appointment of the new Fire Chief.

Questions:

Based on the above, if the hiring freeze was in fact rescinded by Resolution, (which has not been formally reported to the public via the correct council processes), why did the newly resigned CAO not make a recommendation to Council to vote and agree on the appointment of Ron Miller as Acting CFO as required? Mr. Miller was announced as appointed Acting CFO on January 19<sup>th</sup> in a Press Release from the newly resigned CAO.

Did Council appoint the Acting CFO in a "closed" meeting that was never "reported out of closed" to the public? Not all councillors had even met or spoken to Mr. Miller prior to the meetings on January 31<sup>st</sup>, as asked and stated in that public session of council, so that possibly appears to not be the case either?

As witnessed by residents in attendance, Mr. Miller attended a Special Council Meeting on January 13<sup>th</sup>, which was a "closed" meeting regarding "Financial Controls". At this meeting, Mr. Miller entered and sat at the council table and everyone in attendance at the table greeted him. There was no quorum so the Council meeting did not proceed. Two councillors however had advised in advance that they were not available to attend the meeting. This meeting took place right after a January 10<sup>th</sup> "Closed Finance Committee Meeting" and before a January 16<sup>th</sup> "Closed Finance



Committee Meeting”.

During the new Acting CFO’s Verbal Report at the January 31 Council Mtg, the Acting CFO stated that he had known 1 or maybe 2 months prior to that date (ie Dec 1 or Jan 1) about the Village possibly needing help. He stated he had talked to the mayor knowing there was a “hole” happening for a CFO.

If it was determined that Mr. Miller would ultimately be hired, why was he not brought on as an Acting Officer at an earlier time, when he could have transitioned with the former CFO prior to her departure? A valuable opportunity that could have occurred for him to actually see how the “municipal” CFO position operated and they together could have reviewed any issues that arose. Instead, residents received Village Update stories that reflected badly on extremely valued, respected and highly qualified staff members of the Village.

Reported in the Village Update story of February 10<sup>th</sup>, Mr. Miller is now also acting as the CAO. Given the fact that Mr. Miller has possibly not been appointed by Council as the Acting CFO, is this not a procedural problem with regards to him also assuming the Acting CAO functions, possibly also without Council appointment?

Has the Acting CFO now sat down with all the staff to discuss and review all the processes that need to occur and are required to carry out the Village Office’s responsibilities and government obligations?

In order to succeed, the Village requires it’s government Officers to be experienced with the appropriate high level of Municipal government operational knowledge.

Council now must also “appoint” a new Chief Election Officer and Deputy Election Officers prior to proceeding with the By-Election on April 15<sup>th</sup>.

Please advise residents what processes Council has established in order to meet the time sensitive tasks required to accomplish this?

Thank you.

Regards,  
Gail Craig

## Karen Jeffery

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**From:** Ehsan Monfared [REDACTED]  
**Sent:** Wednesday, February 15, 2023 9:35 AM  
**To:** Council; Agenda  
**Subject:** Village Business

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**Categories:** Correspondance

Dear Mayor, and Councillors of Lions Bay,

I hope my email finds you each healthy and well.

I have been watching the recent developments in our small municipality. I am growing increasingly concerned about the overall productivity of what seems to be transpiring.

The pandemic placed an immense amount of pressure on people. It pitted people and viewpoints against one another about all kinds of things including the science, prevention, budget allocations, and even the propriety spending time with friends and family. It was an insanely stressful time that we all, in one form or another, had to endure.

We can see the impacts of this in many sectors. In the aviation sector for example in which I work, we see that staff retention and availability is suffering, causing airlines to cancel entire routes. The public's response to travel interruptions is heightened – every time someone seemingly has a flight interruption, they seem to feel that it's a targeted personal slight towards them. Sometimes those affected travellers take out their frustrations on the same staff that are trying to help bring some order to the chaos and keep the planes flying. It in turn creates a negative feedback loop which will just make the lives of travelers and staff worse and worse.

My point is that we've all just been through a traumatic period. Though your viewpoints may diverge, it is imperative that we all work to maintain civility and order.

In law, we learn to *Audi alteram partem*. No, that doesn't mean buying audi altered parts – it means, hear the other side. You are all people who love this community – so much so that you went to the effort of running for public office. This is a meaningful and significant thing that you all share. Keeping in mind what we all just went through because of the pandemic, any commonality could serve as a common ground for debate about ideas and approach.

I am writing to you as an ordinary citizen, to ask that 1) you each collaborate to ensure that our small village maintains civility and order, and 2) consider initiatives and proposals objectively, without preconceived notions, and truly assess what is in the best interest of our community, and all of the wonderful people who live here, be they elders, families, or otherwise.

Thank you in advance for your service to our community, and thank you for reading my message.

Ehsan  
[REDACTED]

## Karen Jeffery

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**From:** Norma Rodgers [REDACTED]  
**Sent:** Wednesday, February 15, 2023 10:54 AM  
**To:** Council; Lions Bay Reception  
**Subject:** Municipal Clerk

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**Categories:** Correspondance

Members of Council,

I read with interest the job description for Acting Municipal Clerk that CAO Tobin recently wrote when he created this position. Some of the qualifications he listed as part of the candidate's professional background are, post secondary degree in Public Administration or Administrative Law, and a minimum of secondary degree combined with 5 years of direct related experience. He also included advanced working knowledge of legal and parliamentary procedures and administration law. He wrote that the position required a non-partisan approach to duties. He did not list the duties of this new position.

This position was posted internally on the Village website for one week from January 23-30, and not posted on the government website that helps municipalities find qualified candidates.

Now Mayor Berry announced that Karen Jeffery has been appointed Acting Municipal Clerk although she has none of the education or experience described by CAO Tobin. Mayor Berry writes that Ms. Jeffery studied arts administration, with no mention of a degree, and worked as a not for profit administrator, fundraiser and organizer. Her resume lists an impressive job history for the arts, but she does not have the qualifications or experience required for this position.

Ms. Jeffery also created and administered a political facebook forum critical of the previous mayor that exhibited a bias towards Mr. Berry during the election period. Once Mayor Berry was elected Ms. Jeffery continued to be a vocal supporter during zoom council meetings. This is a conflict of interest and she is not a "non partisan" candidate.

Why did the Village post the required qualifications for this new position and then ignore them? Why was the job posted for only a week and only internally? Why would Mayor Berry appoint someone who residents understand is partisan and also not qualified? Please describe the duties of Municipal Clerk, including who this position reports to and who reports to this position. Also some clarification about the "acting" part of the title. Is this a temporary position or an interim position that will change according to circumstances?

Open and transparent government dictates disclosure of municipal job descriptions, duties, qualifications, and the hiring process to residents.

regards,  
Norma Rodgers

**From:** [REDACTED]  
**To:** [epost@lionsbay.ca](mailto:epost@lionsbay.ca)  
**Subject:** Re: Village Update  
**Date:** Saturday, February 11, 2023 11:21:29 AM

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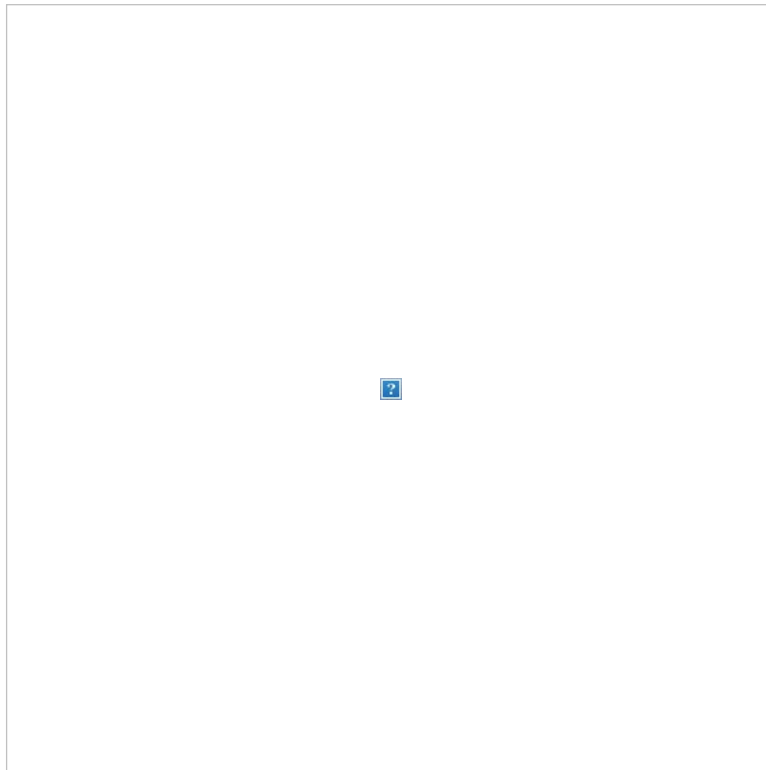
Regarding the recent appointment of Karen Jeffery as the new Village Clerk.

Ms. Jeffery was a very vocal and passionate supporter of Mayor Berry and other council nominees in the weeks leading up to the election and I feel the appointment of Ms. Jeffery, following the departure of so many other staff, reeks of bias and conflict of interest.

On this basis, I strongly oppose the appointment of Ms. Jeffery to this far-reaching role within the village office.

Charlie Bradbury

On 10Feb, 2023, at 16:17, The Village of Lions Bay <[epost@lionsbay.ca](mailto:epost@lionsbay.ca)> wrote:



February 10, 2023

**UPDATES FROM MAYOR & COUNCIL**

**From:** [Jean Butler](#)  
**To:** [Council](#)  
**Subject:** Fwd: Mayors rant  
**Date:** Thursday, February 16, 2023 2:53:52 PM

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Sent from my iPad

Begin forwarded message:

**From:** Jean Butler [REDACTED]  
**Date:** February 16, 2023 at 2:35:01 PM PST  
**To:** [reception@lionsbay.ca](mailto:reception@lionsbay.ca)  
**Subject:** **Mayors rant**

Mayor Berry, I'm extremely perplexed on your latest rant on the Village update on our departed CAO Mr Tobin when you said and I quote " we have beaten down a good man, a gentle man, a wise man, an accomplished man, we should be ashamed for the part we played in his treatment and departure." Who were you referring too when you said we ?

No one every doubted his credentials, but he was way out of his depth in the position you put him in. He had over a thousand emails and didn't respond to any, he never attended one staff meeting in the time he was employed and never had a staff one on one meeting like he promised when he started in his position. If anyone should be ashamed it should be you Mr Mayor for putting him in a situation he was unable to fulfill even with all of his legal background. Mayor Berry give your head a shake for god sake, and start telling the truth, like you ran on your campaign platform promise , openness and transparency, you seem to have left this elsewhere, this Village deserves better, no more lies and miss information. and remember Mr Mayor. " Pride comes before a fall"  
Have a nice day Dave Butler

Sent from my iPad

**From:** [REDACTED]  
**To:** [Council](#)  
**Subject:** Zoom issues during last night's meeting  
**Date:** Thursday, February 16, 2023 3:39:48 PM

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Just a quick note to say several residents were not let into the Zoom session of last night's meeting until 5 - 8 minutes after the Council meeting had started, and so missed the beginning of the meeting. I logged in shortly before 7pm as I usually do so was not late. It might be prudent to allow whomever is hosting the session a short moment to check that everyone in the wait room has been admitted before calling the meeting to order.

Thanks,  
Penny

**From:** [REDACTED]  
**To:** [Lions Bay Office; Council](#)  
**Subject:** Feb 15th zoom attendance  
**Date:** Thursday, February 16, 2023 9:56:35 AM

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Hey folks:

I attempted to dial into the meeting at 6pm sharp and was left in the waiting room for over 15 minutes before I decided to log out.

A number of folks let me know they were admitted to the meeting at 6pm.

Can you please let me know if this was an oversight or a technical issue?

My reason for dialing in was to offer volunteer support during the by-election.

If you could please clarify the dial in procedure for residents I would appreciate that.

I plan to continue to participate in the democratic process as a resident.

Kind regards,  
Norm

- [Skip to main content](#)
- [Skip to footer](#)

British Columbia News

# B.C. building stronger communities with \$1-billion Growing Communities Fund

<https://news.gov.bc.ca/28220>

One billion dollars in new grants will be going to local governments in B.C. to help build community infrastructure and amenities to meet the demands of unprecedented population growth.

“B.C.’s strong economy and natural beauty continue to attract people from across Canada and around the world. Cities and towns need support to build thriving, livable communities,” said Premier David Eby. “The new Growing Communities Fund will help local municipalities improve roads, build more arenas and water facilities, and improve recreation options for families.”

The Growing Communities Fund will provide a one-time total of \$1 billion in grants to all 188 of B.C.’s municipalities and regional districts, which they can use to address their community’s unique infrastructure and amenities demands – such as recreation facilities, parks and water-treatment plants, as well as other community infrastructure. It will help communities prepare for future growth and build the amenities needed to support new home construction, especially with the Housing Supply Act where targets are set.

“Addressing B.C.’s housing crisis requires a variety of responses, including increasing the supply of available housing which, in many communities in B.C., requires investments in community infrastructure and amenities,” said Anne Kang, Minister of Municipal Affairs. “Today’s announcement demonstrates a cross-government co-operation to address the unique aspects of the housing crisis in each community, ensuring they can thrive into the future.”

These grants will complement existing infrastructure funding (such as sewer, water and recreation facilities) and will be distributed to B.C.’s 188 municipalities and regional districts by the end of March 2023. The Growing Communities Fund will come from the surplus shown in the Second Quarter Financial Report. The Province is putting this year’s surplus to work for people, to support them now and for the long term.

“I thank the Province for this investment into much-needed community infrastructure,” said Brenda Locke, mayor of Surrey. “As we know, Surrey is the fastest-growing city in the province. With that growth, we have an opportunity and a responsibility to work together to create livable communities and create a variety of housing options. This investment will ensure the quality of life in Surrey is not only maintained, but improved. From recreation facilities to parks to roads, this investment will benefit the residents of Surrey both now and well into the future.”

The Province has heard from local governments about the need for infrastructure and amenities to support their growth. Infrastructure funding programs are routinely significantly oversubscribed. For example, there are six times more requests for funding through the Investing in Canada Infrastructure Program Community, Culture and Recreation stream than what is available. This one-time fund supports the priorities of the Union of British Columbia Municipalities (UBCM).

“Today’s announcement provides the largest single provincial investment in communities in our province’s history,” said Jen Ford, president, UBCM. “This unprecedented transfer will help meet the needs of growing populations through the expansion of facilities and replacement of aging infrastructure. It will also support climate adaptation to sustain service delivery and safeguard residents from the risks of extreme weather. By delivering the funds with maximum flexibility, the Province is ensuring that they will be directed to urgent local priorities. This



shows tremendous commitment from the province and is welcome news for residents in all communities.”

**James Smith**

Deputy Communications Director  
Office of the Premier  
Jimmy.Smith@gov.bc.ca

**Aaron Hinks**

Ministry of Municipal Affairs  
Aaron.Hinks@gov.bc.ca  
604 209-2058

## Translations

- Growing Communities Fund\_French.pdf  
([https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing Communities Fund\\_French.pdf](https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing%20Communities%20Fund_French.pdf))
- GrowingCommunitiesFund\_Chinese(simplified).pdf  
([https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/GrowingCommunitiesFund\\_Chinese\(simplified\).pdf](https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/GrowingCommunitiesFund_Chinese(simplified).pdf))
- GrowingCommunitiesFund\_Tagalog.pdf  
([https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/GrowingCommunitiesFund\\_Tagalog.pdf](https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/GrowingCommunitiesFund_Tagalog.pdf))
- Growing\_Communities\_Fund\_10FEB2023\_Chinese(traditional).pdf  
([https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing\\_Communities\\_Fund\\_10FEB2023\\_Chinese\(traditional\).pdf](https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing_Communities_Fund_10FEB2023_Chinese(traditional).pdf))
- Growing\_Communities\_Fund\_10FEB2023\_Punjabi.pdf  
([https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing\\_Communities\\_Fund\\_10FEB2023\\_Punjabi.pdf](https://bcgovnews.azureedge.net/translations/releases/2023PREM0008-000171/Growing_Communities_Fund_10FEB2023_Punjabi.pdf))

## Acknowledgment

The B.C. Public Service acknowledges the territories of First Nations around B.C. and is grateful to carry out our work on these lands. We acknowledge the rights, interests, priorities, and concerns of all Indigenous Peoples - First Nations, Métis, and Inuit - respecting and acknowledging their distinct cultures, histories, rights, laws, and governments.