

AGENDA

Committee of the Whole

Thursday, October 16, 2025, 6:00 p.m. Council Chambers, 400 Centre Road, Lions Bay And Via Zoom Video Conference

Zoom Invite Link: https://us02web.zoom.us/j/2780145720
To join via phone, dial 778-907-2071 | Meeting ID: 278 014 5720

We are privileged to be meeting and doing work on behalf of the residents of Lions Bay on the traditional unceded territory of the Squamish and Musqueam Nations.

Pages

1. Call to Order

Mayor Berry called the meeting to order at TIME

2. Adoption of Agenda

Recommendation:

THAT the Agenda of October 16, 2025, Committee of the Whole be adopted as presented.

- 3. Public Participation
- 4. Delegations
 - none
- 5. Approval of Minutes of Prior Meetings
 - 5.1 Committee of the Whole Meeting- October 9, 2025

3

6

Recommendation:

THAT the Committee of the Whole Meeting Minutes of October 9, 2025, be approved.

- 6. Business arising from the Minutes
- 7. Unfinished Business

7.1 Budget 2026

Capital and Operating Supplementals and Utilities; discussion facilitated by Financial Officer Joe Chirkoff.

- for discussion
- 8. Reports
 - none
- 9. Resolutions
 - none
- 10. Bylaws
 - none
- 11. Correspondence

- none
- 12. New Business
 - none
- 13. Public Questions and Comments
- 14. Adjournment

Recommendation:

THAT the meeting be adjourned.



COMMITTEE OF THE WHOLE MEETING

OF THE VILLAGE OF LIONS BAY

MINUTES

October 9, 2025, 6:00 p.m.
Council Chambers, 400 Centre Road, Lions Bay
And Via Zoom Video Conference

In Attendance: Mayor Ken Berry

Councillor Neville Abbott Councillor Michael Broughton Councillor Ron McLaughlin

Staff In Attendance: Chief Administrative Officer, Ross Blackwell

Deputy Corporate Officer, Kristal Kenna

Financial Officer, Joe Chirkoff Karl Buhr, Director of Operations

1. Call to Order

Mayor Berry called the meeting to order at 6:00 PM

2. Closure of Council Meeting

No Closure of the meeting.

3. Reporting out from Closed portion of Meeting

No Closure of the meeting.

4. Adoption of Agenda

Moved by: Councillor Broughton

Seconded by: Mayor Berry

THAT the Agenda of October 9, 2025, Committee of the Whole be adopted as presented.

CARRIED

5. Public Participation

- none

6. Delegations

- none

7. Approval of Minutes of Prior Meetings

7.1 Committee of the Whole Meeting - October 2, 2025

Moved by: Councillor Broughton Seconded by: Councillor Abbott

THAT the Committee of the Whole Meeting Minutes of October 2, 2025, be approved.

CARRIED

8. Business arising from the Minutes

- none

9. Unfinished Business

9.1 Budget 2026 Discussion

Staff outlined the budget process. Items will be discussed and then approved at the following meeting. The goal is to pass the budget before the end of December 2025. Supplementals will be reviewed in detail for capital projects. Financial Officer Joe Chirkoff will be available during office hours for more granular questions from Council.

A request from Council to receive a summary /worksheet of granular questions to avoid redundancy in information. Request that the budget as a whole be presented in tandem with line items.

Chief Administrative Officer suggested Council consider a Reserve Policy, to reserve a set amount of funds each year towards specific items, which helps create a standard baseline for saving regardless of council tenure.

In the event that significant budgetary requirements come out of the Core Fire Services Review, there will still be opportunity for budget amendments into 2026.

Councillor McLaughlin would like to see a budget reduction of \$200k.

Staff requested that Council make the decisions on cuts as diminishing service levels are political.

10.	Reports	
	- none	
11.	Resolutions	
	- none	
12.	Bylaws	
	- none	
13.	Correspondence	
	- none	
14.	New Business	
	- none	
15.	Public Questions and Comments	
	- none	
16.	Adjournment	
	Moved by: Councillor Broughton Seconded by: Councillor Abbott	
	THAT the Committee of the Whole Meeting be adjourn	ned.
	The meeting concluded at 7:53 PM	
		CARRIED
May	Corp	porate Officer
Date A	Adopted by Council:	

ACTION	DATE	ITEM/ACTION/DESCRIPTION	AGREE OR MODIFY	STATUS
NO.	DATE			
1	October,	Property tax increase – 3%		Ongoing
	2025			
<mark>2</mark>	<mark>October</mark> ,	Water fee increase – 5%		Ongoing
	<mark>2025</mark>			
<mark>3</mark>	October,	Wastewater fee increase – 5%		Ongoing
	2025			
<mark>5</mark>	October,	Solid Waste fee increase – 5%		Ongoing
	2025	Advisidadi abadaa aa aa ah		0
6	October,	Administrative budget – approval		Ongoing
7	2025 October	Dublic works budget approval		Ongoing
/	October, 2025	Public works budget – approval		Ongoing
8	October ,	Water budget – approval		Ongoing
0	2025	water budget – approvar		Origonia
9	October,	Fire budget – approval		Ongoing
	2025	The budget approval		011801118
10	October,	Parks budget – approval		Ongoing
	2025			
11	October,	Solid Waste budget – approval		Ongoing
	2025			
12	October,	Bylaw budget – approval		Ongoing
	2025			
13	October,	EOC budget – approval		Ongoing
	2025			
14	October,	Wastewater budget – approval		Ongoing
	2025			
15	October,	Council budget – approval		Ongoing
1.6	2025			
16	October,	Planning budget – approval		Ongoing
17	2025	Conital requests - arrayal		Ongoine
<mark>17</mark>	October, 2025	Capital requests – approval		Ongoing
<mark>18</mark>	October ,	Operating supplementals – approval		Ongoing
10	2025	Operating supplementals – approval		Oligoliig
	2023			

5 Year Financial Plan 2026 - 2030

	2026	2027	2028	2029	2030
Revenues					
Taxation	2,103,715	2,166,827	2,231,832	2,298,787	2,367,750
Payments in Lieu of taxes	54,150	54,150	54,150	54,150	54,150
Parcel Taxes	98,606	98,606	98,606	98,606	98,606
Infrastructure Levy	210,372	216,683	223,183	229,879	236,775
Utility Fees and Rates	1,555,650	1,633,433	1,715,104	1,800,860	1,890,903
Fees, Licenses and Permits	451,844	454,742	455,812	456,937	458,117
Grants	330,000	381,082	381,082	381,082	381,082
Other	261,836	231,370	236,769	186,369	178,058
Grand Total	5,066,173	5,236,892	5,396,538	5,506,669	5,665,441
Expenditures					
Amortization	720,603	684,573	650,344	617,827	586,936
General Government	1,201,564	1,231,112	1,260,081	1,289,969	1,320,813
Fire Services	500,454	510,867	521,655	532,835	544,424
Bylaw Services	193,364	198,307	203,402	208,656	214,075
Public Works	803,366	803,366	669,593	686,743	705,002
Planning and Development	52,555	53,729	54,935	56,174	57,445
Parks, Recreation and Facilities	250,983	256,905	262,732	268,956	275,366
Solid Waste	234,394	250,779	258,019	265,526	273,215
Wastewater	73,288	75,257	77,249	79,338 `	
Water Fund	716,970	755,789	776,089	880,838	904,629
Interest Payments	139,963	116,049	115,383	115,706	67,148
Grand Total	4,887,503	4,936,732	4,849,483	5,002,568	4,949,054
Surplus/(Deficit)	178,670	300,160	547,055	504,100	716,387
Adjustments Required to Balance Financial Plan to Conform With Legislative Requ	irements				
Non-cash items included in Annual Surplus (Deficit)					
Amortization on Tangible Capital Assets	720,603	684,573	650,344	617,827	586,936
MFA Actuarial Gain on Debt	(52,634)	(49,646)	(79,238)	(43,433)	(41,015)
Cash Surplus	846,639	935,087	1,118,162	1,078,494	1,262,307
Cash items NOT included in Annual Surplus (Deficit)					
Repayment of Debt Principal	(383,957)	(370,004)	(356,025)	(333,189)	(277,779)
Capital Expenditures	(6,498,439)	-	-	-	-
Transfer from (to) Reserves	6,344,735	(249,795)	(440,347)	(416,820)	(649,147)
Transfer to Reserves - Infrastructure Levy	(210,372)	(216,683)	(223,183)	(229,879)	(236,775)
Transfer to Reserves - WWTP	(98,606)	(98,606)	(98,606)	(98,606)	(98,607)
Financial Plan Balance	0	(0)	0	0	(0)

Village of Lions Bay 2026 Draft Budget General Fund - Water

	2023 Actual	2024 Actual	2025	2025 Budget	2026 Budget	Increase (Decrease) in	%
	2025 Actual	2024 Actual	Preliminary	2025 Budget	2026 Buuget	Budget	76
Water User Rates	1,048,665	1,103,076		1,158,229	1,216,141	57,911	5.0%
Secondary Suite Fees	7,071	10,127		8,475	8,898	424	5.0%
Connection Fees	600	600		600	600	-	0.0%
Other - MFA Actuarial Gain	36,940	41,047		45,305	49,720	4,415	9.7%
Prompt Payment Discounts	(13,459)	(14,710)		(17,640)	(18,522)	(882)	5.0%
Total Revenues	1,079,817	1,140,140	-	1,194,969	1,256,837	61,868	5.2%
Expenditures							
Amortization	207,223	219,226		233,164	335,662	102,498	44.0%
Data Connectivity	12,755	11,651		10,922	11,250	328	3.0%
Interest Payments	66,898	85,962		127,892	127,531	(361)	-0.3%
Insurance	49,218	53,908		51,206	52,743	1,536	3.0%
Maintenance	74,033	175,795		114,627	87,250	(27,377)	-23.9%
Materials, Supplies and Equipment	18,785	22,100		32,849	33,684	835	2.5%
Professional Fees / Contract Services	17,138	24,923		94,609	17,927	(76,682)	-81.1%
Salaries and Benefits	307,906	535,143		427,347	413,798	(13,549)	-3.2%
Sundry	2,644	921		2,652	2,732	80	3.0%
Training / Professional Development	2,256	2,896		6,100	6,283	183	3.0%
Utilities	15,973	15,939		17,240	17,757	517	3.0%
Internal Allocations	66,716	69,325		71,405	73,547	2,142	3.0%
Total Expenditures	841,545	1,217,789	-	1,190,013	1,180,163	(9,850)	-0.8%
Surplus / (Deficit)	238,272	(77,649)	-	4,956	76,673		
					Increase in		
Notes					Water Rate	Revenue	\$ Increase
					5%	• •	
Water - Revenue (excluding MFA gain)				1,207,117	6%	1,227,723	11,582
Water - Expenditures				1,180,163	7%	1,239,305	11,582
Water - Surplus				26,954	8%	1,250,888	11,582
					9%	1,262,470	11,582
					10%	1,274,052	11,582

^{*}A 1% increase in user rate equals \$11,505, or \$18.51 per home

2

Consists of:

Telephone & Communications **PRV Communications Intake Communications**

	DATA CONNECTIVITY						
get	2026 Budget	2025 Budget	2025 YTD	2024 Actual	2023 Actual		
409 *Telu	3,409	3,310	-	3,687	6,978		
764 *Sha	5,764	5,596	-	4,508	4,877		
076 *Sha	2,076	2,016	-	3,456	901		
250	11,250	10,922	-	11,651	12,755		

Consists of:

Debt

Debenture Int-MFA Debenture Int-MFA

Interest - Issue 150 Bylaw 508 - PRV's **DRF Financing Expenses**

INTEREST PAYMENTS						
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget		
895	544	-	544	183		
40,600	60,200	-	100,890	100,890		
14,518	14,518	-	14,518	14,518		
11,940	11,940	-	11,940	11,940		
(1,055)	(1,220)	-	-	-		
66,898	85,982	-	127,892	127,531		

*Brunswick \$114k loan *Infrastructure \$1.4m loans *Infrastructure \$460k loan *PRV \$600k loan

Municipal Insurance Association - property insurance

Consists of:

Equipment Repair Routine Op & Mntc Contract Routine Op & Mntc Contract **Emergency & Repair** Routine Op & Mntc Contract Routine Op & Mntc Contract **Emergency and Repair** Reservoir / Intake Cleaning **SCADA Maintenance** Intake Maintenance **Hydrant Maintenance**

MAINTENANCE				
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget
234	87	-	-	-
-	-	-	1,061	1,093
402	129	-	5,305	5,464
-	4,380	-	-	-
770	6,795	-	5,305	5,464
15,939	33,850	-	41,912	20,354
3,491	1,364	-	5,305	5,464
540	2,212	-	-	-
-	17,123	-	5,305	5,464
39,933	78,842	-	45,132	38,485
12,724	31,013	-	5,305	5,464
74,033	175,795	-	114,627	87,250

*PRV parts and maintenance *PRV parts and maintenance *Misc *PRV parts and maintenance *PRV parts and maintenance *Bayview watermain *Divers *Flow estimates, hydrometric data *Trojan parts *Hydrant major service/inspect

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Office Supplies

Water Supplies and Materials - General

Materials & Supplies

Materials & Supplies

Chlorine Treatment

Materials & Supplies

Water - Intakes - Supplies

MATERIALS, SUPPLIES, EQUIPMENT						
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget		
205	-	-	-	-		
142	310	-	796	820		
6,580	1,228	-	5,305	5,464		
7,142	92	-	3,713	3,825		
20,798	16,708	-	15,914	16,391		
5,345	2,069	-	2,122	2,185		
10,756	712	-	5,000	5,000		
50,970	21,120	-	32,849	33,684		

*UV Sensors

Consists of:

Consultants

Engineering

Contractors

Rock Slope Remediation

Water Testing

PROFESSIONAL FEES, CONTRACT SERVICES					
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget	
-	-	-	27,000	2,000	
49,703	9,130	-	48,000	-	
2,162	-	2,801	9,000	5,000	
21,150	-	-	-	-	
6,033	8,008	22,308	10,609	10,927	
79,048	17,138	25,109	94,609	17,927	

*Hydrovac

*Intakes, generators

*Rock scaling

*Metal content

Consists of:

Works Salaries - Water

Works Salaries - Water Intakes

Works Salaries - STANDBY - ON CALL

Water Projects - Harvey Creek

Benefits & Payroll Costs - Water

Benefits - WCB

	SALARIES AND BENEFITS					
	2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget	
ĺ	134,630	242,032	-	292,384	275,606	
	52,516	101,343	-	-	-	
	77,101	109,863	-	72,629	73,187	
	899	3,327	-	-	-	
	34,826	67,317	-	52,036	52,431	
	7,933	11,261	-	10,297	10,239	
	307,906	535,143	-	427,347	411,462	

Accompanying Notes

Ministry of Forests - Licenses, permitting; Prompt payment discount

10

Consists of:

Water Course Certification Association Dues

TRAINING, PROFESSIONAL DEVELOPMENT										
2023 Actual	2026 Budget									
2,038	2,747	-	4,244	4,371						
218	149	-	1,857	1,912						
2,256	2,896	-	6,100	6,283						

11 BC Hydro

Village of Lions Bay 2026 Draft Budget General Fund - Solid Waste

	2023 Actual	2024 Actual	2025 Preliminary	2025 Budget	2026 Budget	Increase (Decrease) in Budget	%
Garbage User Fees	211,576	221,608		232,855	244,498	11,643	5.0%
Secondary Suite Fees	1,398	4,917		1,683	1,767	84	5.0%
Miscellaneous Revenue (Recycle BC revenue)	28,939	29,186		26,990	45,590	18,600	68.9%
Prompt Payment Discounts	(4,804)	(5,175)		(5,926)	(6,222)	(296)	5.0%
Total Revenues	237,109	245,774	-	255,602	285,633	30,031	11.7%
Expenditures							
Mini-recycling depot	1,508	-	-	11,000	10,300	(700)	-6.4%
Collection Contract	62,104	56,997		62,988	64,878	1,890	3.0%
Recycle Removal Contract	47,846	62,306		63,964	65,883	1,919	3.0%
Green Waste Contract	73,073	72,096		81,392	83,833	2,442	3.0%
Salaries and Benefits	-	-		8,446	-	(8,446)	-100.0%
Internal Allocations	9,500	9,500		9,500	9,500	-	0.0%
Total Expenditures	194,031	200,899	-	237,289	234,394	(2,895)	-1.2%
Surplus / (Deficit)	43,079	44,875	-	18,313	51,239	•	
Notes							
Solid Waste - Revenue					285,633		
Solid Waste - Expenditures					234,394		
Solid Waste - Surplus					51,239		

Increase in Solid Waste								
Rate	Revenue	\$ Increase						
5%	244,498							
6%	246,826	2,329						
7%	249,155	2,329						
8%	251,484	2,329						
9%	253,812	2,329						
10%	256,141	2,329						

^{*}A 1% increase in user rate equals \$2,218, or \$3.72 per home

Accompanying Notes

Waste control services

1

2

3

Waste control services

Waste control services

Consists of:

Solid Waste Salaries Solid Waste Benefits Solid Waste WCB

SALARIES AND BENEFITS									
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget					
-	-	-	6,962	-					
-	-	-	1,239	-					
-	-	-	245	-					
-	-	-	8,446	-					

^{*}Actual hours are based on timesheets recorded by public works staff

Year end adjusting entry

Village of Lions Bay 2026 Draft Budget General Fund - Wastewater

	2023 Actual	2024 Actual	2025 Preliminary	2025 Budget	2026 Budget	Increase (Decrease) in Budget	%
						Dauget	
Utility Fees and Rates	82,123	86,099		90,487	95,012	4,524	5.0%
Parcel Taxes	98,606	98,606		98,606	98,606	-	0.0%
Secondary Suite Fees	8,709	9,683		9,265	9,728	463	5.0%
Connection Fees	(600)	-		-	-	-	n/a
Prompt payment discount	(1,550)	(1,652)		(1,902)	(1,997)	(95)	5.0%
Total Revenues	187,289	184,021	-	196,457	201,349	4,893	2.5%
Expenditures							
- Amortization	36,200	36,200		36,200	36,200	-	0.0%
Communications	2,186	1,981		1,029	1,060	31	3.0%
Insurance	6,148	6,734		6,396	6,524	128	2.0%
Maintenance	23,736	32,258		81,620	32,324	(49,295)	-60.4%
Material, Supplies and Equipment	-	-		2,184	2,249	66	3.0%
Salaries and Benefits	13,958	31,783		21,114	20,184	(930)	-4.4%
Sundry	463	463		2,432	2,543	111	4.6%
Training / Professional Development	900	-		1,092	1,125	33	3.0%
Utilities	3,468	8,528		3,183	3,278	95	3.0%
Internal Allocations	4,000	4,000		4,000	4,000	-	0.0%
Total Expenditures	92,608	115,279	-	159,250	109,488	(49,762)	-31.2%

Notes	
Wastewater - Revenue	201,349
Wastewater - Expenditures	109,488
Sewer - Surplus	91,861

	Increase in		
	Sewer Rate	Revenue	\$ Increase
	5%	95,012	
9	6%	95,916	905
8	7%	96,821	905
1	8%	97,726	905
	9%	98,631	905
	10%	99,536	905

^{*}A 1% increase in user rate equals \$905, or \$10 per home

2

Consists of:

Pump Out - Plant Sewer Line Inspections Outfall Monitoring & Maintenance Equipment Repair SCADA Maintenance

	MAINTENANCE									
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget						
23,615	28,788	-	26,523	27,318						
-	-	-	12,000	-						
121	-	-	530	546						
-	3,470	-	42,036	3,913						
-	-	-	530	546						
23,736	32,258	-	81,620	32,324						

*WWTP

*Spare gearbox for RBC

Consists of:

Sewer General Operations - Supplies

MATERIALS, SUPPLIES								
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget				
-	-	-	2,184	2,249				
-	-	-	2,184	2,249				

*STP repair

Consists of:

Works Salaries - Sewer Employees Benefits - Sewer

SALARIES AND BENEFITS											
2023 Actual	2024 Actual	2025 YTD	2025 Budget	2026 Budget							
12,159	28,483	-	17,547	16,405							
1,800	3,300	-	3,567	3,779							
13,958	31,783	-	21,114	20,184							

BC Hydro

Village of Lions Bay 2026 Budget 2026 Budget Capital Requests - Funding

	LIKELI -	WHOLE-								
	HOOD OF	VILLAGE								
	HARM	SEVERITY					Budgeted	Grant/Loan		
	ARISING 1-	OF HARM		Estimated		Remaining	previously	funding	Deferred to	2026 municipal
ID	10	1-10	\$/RISK PROJECT	cost	Spent	Cost	and unspent	remaining	future years	funding required
PW	/ 8	6	82,083 Universal water metering (Grant Funded)	3,940,000	-	3,940,000	-	3,940,000	-	-
PW	/ 8	8	20,313 CUBB.3: replace 400 m of 6" cast-iron watermain from Alberta Ck - Centre	1,300,000	-	1,300,000	-	1,300,000	-	-
PW	/ 5	7	35,000 HiTAP and successor projects	1,225,000	621,561	603,439	378,439	-	225,000	-
PW	1 7	8	6,071 Project SCORE (SCada Operations Rework - MAGIIC and HAWAII)	340,000	50,000	290,000	155,000	-	-	135,000
PW	<i>l</i> 5	5	8,000 pH water adjustment	200,000	-	200,000	-	-	-	200,000
PW	/ 6	3	6,944 Bayview: design, construction to replace 50 m of CMP under road just north of School	125,000	-	125,000	125,000	-	-	-
PW	/ 6	3	5,556 Bayview: design, construction to replace 50 m of CMP from #315 to Alberta Ck	100,000	-	100,000	-	-	100,000	-
PW	/ 8	1	11,250 Creekview.1:Design to Replace 90m 8"Cl	90,000	-	90,000	-	-	90,000	-
PW	1 7	3	2,381 Oceanview from Highview - Harvey (LORD, Lower Oceanview Road Drainage): review prior design for 350 m ditches and culverts	50,000	-	50,000	50,000	-	-	-
FIRE2025-1	1 1	2	22,500 FIRE -Forklift/backhoe	45,000	-	45,000	45,000	-	-	-
PW	/ 8	5	1,038 Oceanview from PRVs 2/3 - Highview (included): design to replace 415 m of CI watermain, drainage	41,500	-	41,500	-	-	41,500	-
PW	/ 5	5	2,000 Replace stairs at back of Municipal Hall	50,000	-	50,000	-	-	-	50,000
PW	<i>l</i> 5	5	800 Repair stairs front of Municipal Hall	20,000	-	20,000	-	-	-	20,000
PW	/ 10	10	50 Kitchenette for Klatt Building	5,000	-	5,000	-	-	-	5,000
PW	/ 5	5	400 Smartlocks for all Municipal facilities	10,000	-	10,000	-	-	-	10,000
PW	/ 5	8	1,250 All Hazard Risk Assessment (Phase I)	50,000	-	50,000	-	-	-	50,000
PW	<i>l</i> 5	5	1,400 New Ford F150 to replace rusted out one in the yard	35,000	-	35,000	-	-	-	35,000
				7,626,500	671,561	6,954,939	753,439	5,240,000	456,500	505,000

Capital Cost Remaining
Grant funding remaining
5,240,000

Draw from reserves (previously taxed)
Draw from reserves (current)
Deferred

(6,954,939)
5,240,000
753,439
505,000
456,500

Village of Lions Bay 2026 Draft Budget Supplementals - Operating Costs

		Estimated	Budgeted previously and	Grant	2026 municipal	Ongoing
Departme	nt Description	cost	unspent	funding	funding required	/One Time
PW	Vegitation Management	50,000	-	-	50,000	Ongoing
PW	Mag Intake access road, roadbase pending \$1 mil. + diching-culverting-grading	40,000	40,000	-	-	One time
PW	3 sets summer tires	18,000	18,000	-	-	One time
PW	B service on 72 hydrants (A/B completed in 2024)	36,000	36,000	-	-	One time
PW	Vehicle maintenance budget: repair of aging vehicles	24,000	-	-	24,000	One time
PW	12 Hydrovac service calls for service line daylighting	48,000	48,000	-	-	One time
PW	New technician (1 FTE)	-	-	-	-	DEFERRED
Admin	Planning work	300,000	-	-	300,000	One time
Admin	OCP update	70,000	-	-	70,000	One time
Admin	Bylaw updates (5 x \$35,000)	175,000	-	-	175,000	One time
Fire	*Fire Chief Full time; Current budget is \$50,000 for part time	120,000	50,000	-	70,000	Ongoing
		881,000	192,000	-	689,000	